



WHAT DO WORKERS REALLY WANT IN MODULAR ACCOMMODATION? 5 INSIDER SECRETS WE WISH EVERY MANAGER KNEW

Want to boost worker productivity? Discover the 5 key things rural workers look for in modular accommodation—and how smart managers are making better choices.

 Published: February 17, 2025

Introduction: The Overlooked Factor in Worker Productivity

When farm managers and HR teams invest in modular accommodation, the focus is usually on **practical concerns**—how quickly it can be installed, how many workers it can house, and how much it will cost.

But there's another side to the equation that doesn't always get enough attention: **what do the workers themselves actually want?**

The reality is, worker accommodation isn't just about having a **roof over their heads**. It plays a direct role in **morale, performance, and retention**. A well-rested worker is a **more productive, reliable worker**—and that's something every manager wants.

What workers are looking for in accommodation is directly tied to what managers want in their workforce. When workers are **happy, engaged, and comfortable**, farms run smoother, productivity goes up, and recruitment headaches go down.

So, what do workers *really want*?

Here are five insider insights that could make all the difference when choosing modular accommodation for your team.

The Link Between Worker Satisfaction and Business Success

You don't need a **degree in HR** to know that a tired, uncomfortable worker is an unhappy worker. And an unhappy worker? They're more likely to make **mistakes, work slower, or leave for another job**.

The smartest farm managers and agribusiness operators already understand this. They know that investing in **quality worker housing** isn't just about **ticking a compliance box**—it's about **giving workers a place where they can properly rest and recharge**. Because if they're **well-rested**, they'll **show up on time, work harder, and stick around longer**.

That's why at Aruva Modular, we believe **it's all about a good night's sleep**. Quality accommodation isn't just a 'nice-to-have'—it directly affects how well a farm runs.

And that's exactly why **agricultural managers who are smart about their investments in their people for getting better performance from their organisation** are rethinking worker accommodation. They know that the right setup can mean the difference between a **well-rested, motivated team and a high-turnover workforce that struggles to perform**.

The 5 Insider Secrets of What Workers Want in Modular Accommodation

1. Privacy and Personal Space Matter More Than You Think

After a **long, hard day**, workers don't want to be crammed together in noisy, uncomfortable spaces. They need somewhere they can **switch off, unwind, and get proper rest**.

- ✓ **Single-occupancy rooms or well-designed shared layouts** make a huge difference.
- ✓ **Soundproofing between bedrooms and wet areas** helps workers get a **solid night's sleep** without unwanted noise.
- ✓ **Lockable storage for personal items** gives workers **peace of mind**.

If a worker feels like they have **their own space**, even in shared accommodation, they'll be far more content and that translates to **better focus and energy on the job**.

2. Temperature Control: No One Sleeps Well in a Sauna (or a Freezer)

Australian farms see some of the **most extreme weather conditions** in the world. Freezing nights, scorching days, and unpredictable temperature swings. If accommodation doesn't provide proper **cooling, heating, and insulation**,

workers struggle to sleep—and that affects their **ability to work safely and efficiently**.

- ✓ **Good insulation and ventilation** keep rooms at a comfortable temperature year-round.
- ✓ **Air conditioning and heating** prevent **sleep disruption and fatigue**.
- ✓ **Natural airflow designs** make a noticeable difference in comfort levels.

A worker waking up **well-rested and comfortable** will always perform better than one who's been **tossing and turning all night** in the heat or cold.



3. A Good Bed = A Better Worker

You wouldn't put a **high-performance machine** on a weak foundation, and the same principle applies to your **workforce**. The quality of a worker's **bed and sleep setup** has a direct impact on their **energy levels, mood, and productivity**.

- ✓ **A proper mattress** isn't a luxury—it's **essential**. Thin, low-quality mattresses lead to **poor sleep and sore bodies**.
- ✓ **Blackout blinds or curtains** allow workers to rest properly, even during **daylight hours**.
- ✓ **Minimal noise distractions** (thanks to thoughtful layout and insulation) make **uninterrupted sleep possible**.

That's why Aruva Modular designs worker accommodation with **rest and recovery in mind**. Because when workers sleep better, they **work smarter, safer, and harder**.

4. A Kitchen That Actually Works

Workers aren't looking for **five-star dining**—but *they do* want a space where they can **prepare a proper meal at the end of the day**. A **half-baked kitchenette** with a tiny fridge and barely enough room to chop an onion won't cut it.

- ✓ **Full-sized fridges** let workers store fresh food instead of relying on **packaged meals**.

- ✓ **Well-planned cooking areas** (with stoves, ovens, and prep space) mean workers can **eat well and feel at home**.
- ✓ **Comfortable dining spaces** encourage workers to **socialise, which improves morale**.

Workers who **eat well, sleep well, and feel comfortable** are far more likely to **stay long-term—reducing turnover and recruitment struggles**.

5. Internet and Entertainment Keep Workers Connected

Gone are the days when **rural workers were happy to be completely off the grid**. These days, workers expect to be able to **call their families, watch Netflix, or browse the internet after hours**. And when those expectations aren't met? It can lead to **frustration and higher turnover**.

- ✓ **Reliable WiFi** is no longer a luxury—it's a **necessity**.
- ✓ **Access to entertainment options** (TV, streaming services, or communal spaces) helps workers **unwind**.
- ✓ **Comfortable recreational areas** give workers a **break from their rooms**.

Workers who feel **connected to their families and the outside world** are happier, healthier, and more likely to **stay with your business**.

What This Means for Managers: [A Smarter Investment Pays Off](#)

Farmers and agribusiness managers who invest in **well-designed modular accommodation** see **fewer recruitment struggles, lower turnover, and higher productivity**.

Because when you provide a space where workers can **truly rest and recharge**, you get:

- ✓ **More engaged workers**
- ✓ **Lower absenteeism**
- ✓ **Fewer safety incidents**
- ✓ **Better team morale**

That's why smart managers don't just look for **any** modular accommodation solution. They look for one that's **built to last, built for comfort, and built to perform**.

At Aruva Modular, we make that investment simple. **We build practical designs that make life easy and pay back**, ensuring your workers are comfortable, well-rested, and ready to perform.


And it's no surprise that **agricultural managers who are smart about their investments in their people for getting better performance from their organisation** are making these choices. They know that **better accommodation leads to better workers—and a stronger business overall**.


Conclusion: A Win-Win for Everyone

If you're looking for a **modular accommodation solution that ticks every box**, explore the options at [Aruva Modular](#).

Because at the end of the day, it's all about a good night's sleep.



 1300 59 59 31

 info@aruva.au

 5 Sunny Bank Road, Lisarow NSW 2250

 Futurebuild Group Pty Ltd. ABN: 98 150 296 558

